



Job Title: Head of CPD and SCITT (School Centred Initial Teacher Training)
Responsible to: Chief Executive Officer
Salary: Commensurate with this senior role and dependent on experience

ADVERT

OVERVIEW

Future Academies is looking to appoint an exceptional individual to lead our 'Outstanding' Initial Teacher Training programme and co-ordinate our cross trust CPD.

Future Academies is a family of seven academies: three primaries and four secondaries, spread across Westminster, Hammersmith and Hertfordshire.

The Pimlico-London SCITT, judged 'Outstanding' by Ofsted and ranked first in London and third in the country in the Good Teacher Training Guide 2017, continues to develop exceptional teachers who go on to excel in our academies and beyond.

Reporting to the CEO, this is a senior leadership role and represents an exciting opportunity to be part of something special, developing and supporting trainees and teachers across our MAT and playing a significant role in influencing the outcomes of students.

OUR VISION

Future Academies was in the vanguard of developing a knowledge-rich curriculum in England and remains at the forefront of the implementation of innovative approaches to the development and teaching of knowledge-rich curricula.

Future Academies is committed to helping young people succeed and overcome social barriers, irrespective of background or starting point, through its inclusive ethos founded on knowledge, aspiration and respect.

Future Academies provides an academically rigorous, knowledge-rich curriculum, developed by our Curriculum Centre and delivered by expert teachers who have a deep knowledge and understanding of their subject.

In line with this curriculum, we also have an extensive Education Enrichment programme which brings the curriculum to life and equips our pupils with the knowledge and skills they need to succeed in whatever they choose to pursue.

Aims of the role

- To plan, deliver and evaluate the impact of the SCITT.
- To work with the Future Academies central team to recruit high quality trainee teachers and to support the coordination and delivery of ITT.
- Coordinate the delivery of a high-quality programme of CPD.
- Coordinate high quality leadership development and talent management opportunities across the MAT.

- Enable engagement in research activity and create mechanisms to share learning.

What we can offer you

- The opportunity to work across a diverse partnership of schools.
- Support through the central team at Future Academies.
- A commitment to extensive CPD opportunities.
- The opportunity to impact the lives of approximately 4000 children across the MAT.

JOB DESCRIPTION

THE ROLE

The Head of CPD and Initial Teacher Training role will be twofold: to develop an exceptional CPD programme for the teaching staff in the Trust so they can achieve their full potential, and to lead the SCITT to continue to train and develop the highest quality teachers.

KEY RESPONSIBILITIES

- 1. Trust-wide CPD programme:**
Develop a comprehensive and high quality CPD programme to support the staff in our schools which will build on their knowledge, subject-expertise and pedagogy.
- 2. ITT curriculum and training:**
Develop and enact the Trust's vision for ITT, setting new standards in ITT curriculum and training processes.
- 3. Recruitment of trainees:**
Develop marketing, recruitment and selection strategies to attract the highest quality graduates.
- 4. Working with the Curriculum Centre:**
Link training and CPD to the Trust's wider goal of curriculum development and work closely with the Curriculum Centre to shape the structure, culture and practices of the ITT offer.
- 5. Placements:**
Build and sustain a diverse range of partnerships with varied placements that model excellence and challenge our trainees.
- 6. Build subject mentor commitments:**
Empower and support our Curriculum Centre in building lively, proactive, research-informed communities of subject mentors.
- 7. Liaise with university partner:**
Liaise with our university partner and secure appropriate synergies between QTS and PGCE/Masters-level work and its assessment.
- 8. Policies, governance and compliance:**
Develop, enact and review appropriate policies for all strategic and operational matters.

9. Ofsted

Ensure ITT courses are compliant with inspection requirements and exceed Ofsted's conceptions of quality.

10. Funding opportunities:

Anticipate new funding opportunities and secure fruitful partnerships with appropriate external organisations.

The post holder must be able to demonstrate their ability to communicate with adults with clarity and confidence.

If you are interested in playing a key role in helping our expanding and thriving MAT improve further, please send the completed teaching application form to Miss Shanaaz Price (assistant to the CEO) email address: Shanaaz.Price@futureacademies.org.

Closing date for applications: Friday 26th April 2019.

For further information about Future Academies and its schools please check our website: www.futureacademies.org

Future Academies is committed to safeguarding and promoting the wellbeing of all children and expects our staff and volunteers to share this commitment. All successful candidates will be expected to complete all pre-employment checks satisfactorily and have full enhanced DBS clearance before appointment.