

## Future Academies – Ethos and Values

We are Future Academies: a flourishing Multi-Academy Trust. We offer a rich and stimulating education comprised of a knowledge-rich curriculum, diverse cultural and extracurricular opportunities, and a strong pastoral support system. All children are welcomed in our inclusive community, and all are challenged to be the best they can be. With the support of our sponsors, Future, we are able to engage with the best teachers, the best universities and a wide range of the most prominent employers in the country to ensure that all our children are equipped with the knowledge and desire to be the best in whatever path they wish to follow. This ethos is embodied in our Trust values (Knowledge, Aspiration, and Respect) and in our school motto, *libertas per cultum* (“freedom through education”).

### Freedom to choose

We aim to instil knowledge to allow our young people to make good choices in life. Our carefully-designed and rigorous knowledge-rich curriculum gives our students access to the best that has been known and thought, putting them on a level playing field with their independently-educated peers. Our passionate teaching staff are experts in their fields, inspiring students through their own deep understanding of, and dedication to, their subject. This allows our students freedom of aspiration: to enter into adult life with all options at their fingertips.

### Freedom to think well

We think with words, and therefore depth and breadth of word-knowledge are vital tools in life. Our curriculum places emphasis on developing rich, sophisticated language and vocabulary to ensure that our students become engaged thinkers. We provide all students with access to high-quality, classic texts, and we strive to nurture their curiosity about language through the teaching of English, Latin, Grammar, and Modern Foreign Languages.

### Freedom from prejudice

In the current world climate, we encourage our students to be guided by principles of respect, integrity and fairness. Our school culture of collaboration and respect helps to foster kindness, compassion, and co-operation in our students. Moreover, the focus on developing knowledge and a conceptual understanding of the world helps to give our students a wider world view, building up their resilience and ability to make fair judgements and thus enabling them to live as fully-enfranchised citizens.

### Freedom to live

Our combination of knowledge-rich curriculum, high expectations and vibrant educational enrichment programme is designed with the livelihood and best interests of our students at its core. We do not discriminate, but instead have the highest aspirations for all students irrespective of their backgrounds or obstacles. We therefore strive to pitch lessons at a sufficiently challenging level so that the more able students are never bored, whilst we simultaneously provide the support our less-able students need to make steady progress and strive for the same outcomes. We provide access to a wide variety of enriching extracurricular opportunities, both cultural and work-related.

Additionally, we provide a supportive pastoral care system that helps our students to develop into emotionally mature, respectful and confident young people. All of our young people, we hope, will go on to develop within and beyond the academic sphere into well-rounded and knowledgeable individuals with the ability to go forth into the world and lead purposeful, happy lives.

### Our Community

## **Future Academies – Ethos and Values**

Future Academies was established to improve the life chances of young people through an education based on knowledge, aspiration and respect. As part of this vision, we are working to build communities in which children, families and staff of all backgrounds feel included and valued, and where everyone is treated with respect and equality. We stand against racism, prejudice and discrimination in all forms, which have no place in our schools. We recognise that members of the Black, Asian and minority ethnic communities have not always received the fairest deal from society and stand in solidarity with the need to redress this.

Words must always be matched by deeds. We must always work to identify where we can do better and act to ensure that we are living up to our values. We have a clear commitment to doing this, across the Trust and in each of our academies. A representative Trust-wide Race and Equality Committee has been established to oversee this vital work.